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SHERO

A participatory action research with adolescent girls in KGBVs, Rajanna Sircilla District, Telangana

About SHERO Project:

The **SHERO** (STEM-based **H**olistic **E**ducation with **R**ights **O**rientation) project aims at providing holistic education with futuristic skills through life skills orientation and STEM education. The STEM skills are designed to prepare adolescents with highly relevant and sought-after abilities in the digital economy. The importance of integrating life skills and STEM learning in school education in KGBVs in the Rajanna Sircilla district is a crucial effort in empowering marginalised adolescent girls.

TISS collaborates with and is funded by the District Welfare Officer, Women, Children, Disabled, Senior Citizens and Transgender Persons Department, Rajanna Sircilla, Telangana, for the project.

The project is located in the **Centre for Equity and Justice for Children and Families, School of Social Work, Tata Institute of Social Sciences, Mumbai.**

Focus areas of the project:

The 'SHERO hour' is integrated within the school's regular activities for the children studying in 13 KGBVs in Rajanna Sircilla district. It ensures holistic education with a focus on future-ready skills for adolescent girls by intertwining Life Skills (particularly communication and interpersonal skills, decision-making and critical thinking, and self-management and resilience) and STEM education (imparting skills using the pre-tinker lab, tinker lab, E-tinkering lab, Skill lab and digital literacy). The project aims at empowering adolescent girls from marginalised communities through structured interventions, which is planned and implemented in a systematic manner using a participatory action research approach.

1. Name of the position : **Project coordinator/STEM Trainer**
Position Code : 01
Location of position : Rajanna Sircilla district, Telangana
Number of vacancies : 1
Qualification required : PG in Social work or UG in Social Work/STEM with a minimum one year experience in working with vulnerable children and working with government systems.
Preference will be given to candidates with experience in Life Skills/STEM Education and possesses knowledge about the local context.
Proficiency in Telugu and English is essential
Duration : 1 year (can be extended)
Remuneration : Rs. 33,000 - Rs. 40,000/- per month

Roles and Responsibilities:

- Contributing to developing curriculum, organising ToTs and monitoring projects.
- Liaisoning between the team and the stakeholders like teachers, KGBV management, Education department DWO and the core team.
- Managing project documents like project plans, budgets, schedules, deliverables, MoM and reports.
- Conduct team meetings regularly, and help the project members complete the deliverables and update the project lead on project progress.
- Establishing contact and building partnerships with external organisations to implement the programme plan of creating VT opportunities for adolescents.

2. Name of the position : **Life Skills Facilitator/STEM Facilitator/SHERO Fellows**
Position Code : 02a/02b/03
Location of position : Rajanna Sircilla district, Telangana
Number of vacancies : 1

Qualification required	: PG in Social work or UG in Social Work/STEM/Gender Studies/ Psychology/Engineering or any related subjects. Knowledge and experience in working with adolescents, and exposure to STEM/Life Skills and facilitation skills are preferred.
Duration	: 1 year (can be extended)
Remuneration	: Rs. 20,000/- to Rs. 27,000/- per month

Roles and Responsibilities:

- Participate in the Training of Trainers (ToT), build their own knowledge from the sessions and assist the learning of teachers during the training.
- Periodic visits to schools and monitoring of life skills sessions.
- Use participatory methods to take feedback from students and teachers and identify gaps and areas of improvement. Organise events and special workshops as and when needed.
- Conduct STEM/life skills sessions for students along with teachers.
- Contribute to the planning and implementation of project research and intervention.
- Enhance career aspirations in children and provide career guidance.
- Plan and organise field visits and exposure trips to enhance students' orientation to a learning environment.
- Invite and arrange for guest speakers who can provide industry-oriented knowledge to students regarding various trades.
- Interact with parents during the community engagement programmes.
- Address crisis situations or children's concerns at the individual level if such a need arises.
- Flexible to travel to different KGBVs located in Rajanna Siricilla District, Telangana.

3. Name of the position	: Admin & Accounts Support (Part-time)
Position Code	: 04
Location of position	: Mumbai based; Should be flexible to travel to Rajanna Siricilla district, Telangana
Number of vacancies	: 1
Qualification required	: B.Com Knowledge of Tally and minimum work experience is preferred. Knowledge of Telugu and English is essential.
Duration	: 1 year (can be extended)
Remuneration	: Rs. 10,000/- per month

Roles and Responsibilities:

- Managing all accounting transactions and data.
- Provide admin support to the project staff.
- Coordinating with the stakeholders' accounts department.

The selected candidates are expected to join immediately. Kindly apply accordingly.

These positions are on a contractual basis for the period mentioned above and are extendable further. Please note that these are full-time positions (6 days a week). It is based in Rajanna Siricilla District, Telangana. Interested candidates may email their CV and recent passport-size photograph, along with a cover letter describing how they think this role suits them best, to tissfaphyd@gmail.com. Also, mention the position code for the position the application is meant for. Candidates can apply for multiple positions, but applications must be made separately for each position.

Note: The last date for sending applications is **October 22, 2023**. Kindly note that only the shortlisted candidates will be informed to attend an online interview on October 23, 2023. For queries write to [<tissfaphyd@gmail.com>](mailto:tissfaphyd@gmail.com)