

	TATA INSTITUTE OF SOCIAL SCIENCES V.N. Purav Marg, Deonar, Mumbai - 400 088 (Declared as a Deemed to be University under Section 3 of the UGC Act 1956, a grant-in-aid Institute under Ministry of Education, Government of India)
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TISS/ADVT/ HRM& LR/September 2026

September 07, 2026

Applications are invited for the post of ‘Senior Research Associate’, Non-Teaching position for the Centre for Human Resources Management and Labour Relations (HRM and LR), School of Management and Labour Studies

The Tata Institute of Social Sciences (www.tiss.edu), established in the year 1936 is a Deemed to be University, fully funded by the University Grants Commission, Govt of India. TISS is a Grade I University with NAAC score of 3.89/4 and is ranked 60 under NIRF University Rank Category for 2022.

With campuses at Mumbai (Main) and off-campus at Tuljapur, Guwahati and Hyderabad, TISS offers over 50 Post Graduate programmes, 18 Doctoral programmes, and 4 Under Graduate programmes in a range of socially relevant inter-disciplinary and applied social science disciplines, and over 30 B.Voc. programmes.

Freedom and autonomy shape the positive work ethos and culture of the Institute and facilitate strong linkages between teaching, research, field action and policy engagement. The Institute encourages and supports researchers to engage in foundational, applied, field and action-oriented research, and it also nurtures research collaborations nationally and internationally, with a commitment to creating a just society through education, generation of knowledge and field action initiatives.

The School of Management and Labour Studies (SMLS) at TISS provides quality human service professionals for a variety of stakeholder groups in the development process. The SMLS diversified to develop innovative teaching, training and research programmes. It offers 4 M.A. programmes viz. Human Resources Management and Labour Relations, Labour Studies and Practices, Social Entrepreneurship, Organisation Development, Change and Leadership. In addition, it also offers an Executive PG Diploma programme in Human Resources Management, Organisation Development and Change. The School is involved in research, innovation and consultancy through its various centres.

Brief About Human Resources Management and Labour Relations

Human Resources Management and Labour Relations (HRM and LR) is designed to develop students into professionally competent and socially sensitive management graduates, fully equipped to take on the challenges of the corporate world. The programme explores the critical areas of contemporary human resources management, in conjunction with a comprehensive knowledge and understanding of the key functions of management and business. HRM and LR programme, which benefits from over 4 decades of teaching and research in the same area, is a challenging teaching-learning experience that blends cutting edge theory with innovative practice to develop business leaders for the global industry. The TISS HRM and LR post graduates are amongst the most sought after in the global industry today. They occupy positions of leadership across a wide spectrum of industries and sectors including, IT/ITes, banking and finance, telecom, manufacturing, public sector, pharmaceutical, retail and management consultancy.

Along with the research, consultancy, training, the Centre for HRM and LR anchors two academic programs

1. MA in HRM and LR
2. Executive Post Graduate diploma in HRM

The centre for HRM and LR invites interested candidates to apply for the position of Senior Research Associate to be filled on contract for a period of 12 months initially and may be extended based on performance of the candidate and requirement of the institute.

Key Roles and Responsibilities:

The Research Associate (RA) at HRM and LR is responsible for planning, organizing, managing, and ensuring the execution of upcoming plans, projects, and aspirations of HRM and LR, ensuring that substantive work programmes and activities are carried out efficiently and on time.

- The RA will drive and initiate research projects and programmes of HRM and LR, leading writing research proposals, consulting assignments and product development.
- The RA will lead and initiate the research publications (reports, policy briefs, and briefing papers) from the HRM and LR on aspects of sustainability.
- The RA will also support teaching activities for academic programmes at HRM and LR.
- The RA will contribute to developing study materials for various programmes and administrative responsibilities.
- The RA will assist faculty and programme coordinators in running academic programmes and projects at HRM and LR .
- Critically reviewing reports produced by peers, academics and other agencies

Essential Qualification:

- Masters in any field of Social Sciences with 55% of aggregate marks.
- Ph.D. in any field of Social Sciences.

Desired Qualifications:

- Minimum of two years of experience in academic and research environments, including teaching, fieldwork, and research.
- At least one publication as the first or corresponding author in a Web of Science-indexed journal.
- Proven experience in coordinating and supervising data collection and research processes.
- Strong theoretical and technical expertise in qualitative and/or quantitative research methodologies
- Expertise in various research tools, including referencing software, data analysis, data visualization, and data collection tools.
- Capability in conducting desk research, including systematic reviews and bibliometric analysis
- Experience in writing high-quality research reports and academic papers.

Remuneration: Consolidated salary of INR 75,000/- (Seventy-Five Thousand Only) per month

Last date for submitting online application: 20th September 2026.

General Conditions:

1. The Institute reserves the right not to fill up any of the vacancies advertised;
2. Since applications received may be short-listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for a test and interview;
3. No queries or correspondence regarding the issue of call letters for interview/selection of candidates for the post will be entertained at any stage and canvassing will lead to the candidate being debarred from consideration for the post;

4. No TA/DA is payable for appearing in the interview.
5. In case of any inadvertent error in the advertisement and the recruitment process, which may be detected at any stage, even after the issue of the appointment order, the Institute reserves the right to modify/ withdraw/ cancel any communication made to the candidate(s).

Application Fee: The application fee of Rs. 1000/- be paid on-line. The application fee for SC/ST/PWD candidates will be Rs. 250/- if they attach the required certificate to the online application form. The women applicants are waived from payment of application fees. The application will be valid only on receipt of the application fee, if applicable. Fees once paid shall not be refunded under any circumstances.

Interview: Only the shortlisted candidates will be communicated by e-mail or mobile phone to appear for the interview to be conducted in virtually. The candidates have to bring the original certificates of their educational qualifications and work experience for verification while appearing for the Test or before joining the post, if selected

Application Process and Interview.

- (a) Candidates are requested to apply online through the link (Apply now) provided along with this advertisement on the Institute website www.tiss.edu.
- (b) Candidates are required to take a print of acknowledgement of Online Application and keep it for future reference.

Note: The candidate is expected to join the position within 15 days of intimation of their selection.

Registrar (Officiating)