



Tata Institute of Social Sciences (TISS), Mumbai

(declared as an Institution Deemed to be University under Section 3 of the UGC Act 1956), a grant-in-aid Institute under Ministry of Education, Government of India



Name of the Post: Capacity Building Specialist – Saksham

Location	:	Head Office, Mumbai
Duration	:	September, 2024 onwards to 31 st March 2027
Remuneration CTC	:	Rs. 86,822/- per month
Last Date of Application	:	18 th September, 2024
Number of Post	:	1 Post

Saksham (which means “capable”) is a project of the Tata Institute of Social Sciences since 2008 to support the Ministry of Health and Family Welfare in its fight against HIV and TB. Saksham has shaped the Psychosocial support program for HIV and Tuberculosis (TB) in the country. Currently Saksham has three major grants in the area of HIV & TB counselling, capacity building and community engagement.

In 2015, Saksham, TISS in collaboration with the National TB Elimination Programme (NTEP), introduced psycho-social counselling for TB in Maharashtra, Gujarat, Karnataka, Rajasthan and has demonstrated the need for moving beyond the “bio-medical”, “disease control” approach and addressing social determinants of TB. The project is named “Saksham Pravaah” and 214 Professional Counsellors (Masters in Social Work/Sociology/Psychology) are integrated within the National TB Elimination Programme (NTEP) and are placed in each of the District TB Centres in the four implementation states.

In the previous phase of intervention (April 2021-March 2024), Saksham Pravaah will undertake capacity building of NTEP by creating a pool of National Master Trainers. The development of the Pool of Master Trainers will be anchored by 5 Regional Hubs across India. Saksham will also pilot a model of Peer Counselling in Mumbai during this phase.

In the current phase of intervention, Saksham Pravaah will expand the capacity building initiative to all cadres under the National Tuberculosis Elimination Programme and develop a state-of-the-art demonstration model for holistic Patient Care and Support.

Terms of Reference: Capacity Building Specialist – Saksham

Purpose: CBS is responsible for developing training materials to enhance counselling capacity-building initiatives for National Tuberculosis Elimination Programme (NTEP) staff.

Reporting to: Associate Project Director

Key Responsibilities:

1. Knowledge Resource Development:

- Identify, compile, and develop comprehensive knowledge resources, including training modules, manuals, guidelines, and educational materials for capacity building of NTEP staff on counselling soft skills.
- Anchor the development of the e-Repository for ongoing capacity building.

2. Capacity Building Support:

- Provide support and expertise in the development and implementation of capacity-building programs and training initiatives.

- Collaborate with regional teams to tailor knowledge resources to meet specific capacity-building needs.
 - Undertake training sessions during the NTEP Training.
3. **Information Management:**
- Establish and maintain a centralized repository of knowledge materials, ensuring easy accessibility and usability for relevant stakeholders.
 - Regularly update and organize information.

Qualifications and Experience:

- Masters Degree in Public Health, Healthcare Management, Hospital Administrative, Social Work, Psychology, or allied fields.
- 8-10 years of experience in knowledge management and capacity building in the context of TB /HIV Counselling.
- Comprehensive understanding of tuberculosis control strategies and capacity-building methodologies.

Key Competencies:

- **Core competencies in Counselling and Capacity Building with past experience of implementing counselling intervention in TB/HIV and developing Training Programmes based on Experiential and Participatory Andragogy.**

Application Procedure

Please apply on the following link:

https://docs.google.com/forms/d/e/1FAIpQLSd6vO4yeW8PhU6fGe8h-czObLmtwa8wZiWxGVhjtLc4HAWm8w/viewform?usp=sf_link

***** The selection committee holds full discretion to scrutinize applications and shortlist candidates.
The selection process will be based solely on the decision of the selection committee*****



Prof. Shankar Das

Project Director, Saksham TISS