

Name of the Post: Regional Capacity Building Manager – Saksham

Location	:	Regional (East, West, North and South)
Duration	:	September, 2024 onwards to 31st March 2027
Remuneration CTC	:	Rs. 98497/- per month
Last Date of Application	:	18th September, 2024
Number of Post	:	4 Post

Saksham (which means “capable”) is a project of the Tata Institute of Social Sciences since 2008 to support the Ministry of Health and Family Welfare in its fight against HIV and TB. Saksham has shaped the Psychosocial support program for HIV and Tuberculosis (TB) in the country. Currently Saksham has three major grants in the area of HIV & TB counselling, capacity building and community engagement.

In 2015, Saksham, TISS in collaboration with the National TB Elimination Programme (NTEP), introduced psycho-social counselling for TB in Maharashtra, Gujarat, Karnataka, Rajasthan and has demonstrated the need for moving beyond the “bio-medical”, “disease control” approach and addressing social determinants of TB. The project is named “Saksham Pravaah” and 214 Professional Counsellors (Masters in Social Work/Sociology/Psychology) are integrated within the National TB Elimination Programme (NTEP) and are placed in each of the District TB Centres in the four implementation states.

In the previous phase of intervention (April 2021-March2024), Saksham Pravaah will undertake capacity building of NTEP by creating a pool of National Master Trainers. The development of the Pool of Master Trainers will be anchored by 5 Regional Hubs across India. Saksham will also pilot a model of Peer Counselling in Mumbai during this phase.

In the current phase of intervention, Saksham Pravaah will expand the capacity building initiative to all cadres under the National Tuberculosis Elimination Programme and develop a state-of-the-art demonstration model for holistic Patient Care and Support.

Terms of Reference for the position of Regional Capacity Building Manager – Saksham

Purpose: The Regional Capacity Building Manager is responsible for overseeing and managing Patient Support Centres and capacity-building of National Tuberculosis Elimination Programme (NTEP) staff on counselling soft skills within the designated region. This position demands a seasoned professional with a proven track record in implementing counselling initiatives, capacity development in the areas of HIV/TB and willingness to travel extensively.

Reporting to: Associate Project Director

Key Responsibilities:

1. Capacity Building Strategy:

- Develop and implement regional capacity-building strategies for NTEP staff on Counselling Soft Skills.
- Anchor the development of Patient Support Centre (PSC) in a selected state within the designated region.

2. Program Implementation:

- Anchor the development, implementation and functioning of the PSC.
- Develop, implement, coordinate, and deliver training programs NTEP Staff on Counselling Soft Skills.

- Develop training aids, training material for the e-Repository.
 - Undertake Training Sessions in the Capacity Building programmes.
3. **Partnership and Collaboration:**
- Collaborate with State and District NTEP authorities to foster partnerships and ensure timely implementation of capacity-building programmes and PSC within the designated region.
4. **Monitoring and Evaluation:**
- Undertake robust monitoring and evaluation mechanisms to assess the impact and effectiveness of capacity-building programs and PSC.
 - Regularly review and analyze data to inform program adjustments and improvements.
 - Collate, analyse, and report data on training outcomes, PSC and identify areas for improvement.

Qualifications and Experience:

- Masters Degree in Public Health, Healthcare Management, Hospital Administrative, Social Work, Psychology, or allied fields.
- 10-15 years of experience in capacity-building, training or public health projects within tuberculosis or HIV related programs, with demonstrated success in managing complex projects.

Key Competencies:

- Strong project management and organizational skills.
- Excellent communication and presentation abilities.
- Ability to collaborate and build relationships with diverse stakeholders.
- Proficiency in monitoring and evaluation methodologies.
- **Core competencies in Counselling and Capacity Building with past experience of implementing counselling intervention in TB/HIV and developing Training Programmes based on Experiential and Participatory Andragogy.**

Application Procedure

Please apply on the following link:

https://docs.google.com/forms/d/e/1FAIpQLSe32MJb5WjTCb1rniV3NdBMj3dyWgPI39uPqwbnTEaf-xcSVA/viewform?usp=sf_link

***** The selection committee holds full discretion to scrutinize applications and shortlist candidates.

The selection process will be based solely on the decision of the selection committee*****



Prof. Shankar Das

Project Director, Saksham, TISS