

	TATA INSTITUTE OF SOCIAL SCIENCES HYDERABAD campus (Deemed University) Announcement for Faculty Positions for the School of Human Resource Management
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Advertisement No: TISS/ADVT/HYD/Faculty-HRM/April 2016

Three faculty positions (Assistant Professors) for the School of Human Resource Management (SHRM)

TISS invites applications for faculty positions for its Hyderabad campus. Since the inaugural of the campus in 2012, the Institute has expanded with several innovative Masters Degree programmes and a unique Under-Graduate programme in Social Sciences.

The Institute has now started a School of Human Resource Management at its Hyderabad campus which draws upon four decades of pioneering work in the field of Human Resource Management and Industrial Relations to offer innovative programmes aimed at building leadership capabilities among fresh and experienced graduates. The School is strengthening its faculty team and is looking for scholars with a strong desire to come together to build a world-class academic institution to facilitate creation of people resources, perspectives and knowledge base to aid fundamental transformation of life condition of the people

SRHM envisions training and building capacities of young professionals in the area of human resource management. The activities of the School will involve a spectrum of learning and development initiatives ranging from organizational and social leadership development, not for profit management, social entrepreneurship and CSR management. It will also work as a platform for high quality research and knowledge sharing on issues of relevance for business, society as well as policy makers.

What we offer: TISS provides a challenging and fulfilling academic environment and nurtures a joyful work culture. A high degree of freedom and autonomy shape the positive work ethos and creativity in the Institute facilitating strong linkages between education, research, public policy, advocacy and outreach. TISS facilitates individual professional growth by offering ample opportunities to scholars to teach, and undertake collaborative research with organisations.

What we expect: Individuals recruited as Faculty are expected to teach, mentor students' in their class room learning and field learning and research. Faculty members are expected to actively participate in the business immersion activities of the students and also build industrial and corporate collaborations. Apart from the assigned teaching, faculty will be

required to take part in research and case writing aimed at building high quality knowledge resources in management. They would be expected to design and conduct training and capacity building programmes for practitioners from diverse sectors and participate in consultancy assignments. They will be called upon to take up responsibilities related to academic administration as and when required.

Candidates' Profile: Candidates with an excellent track record in academics, good experience of teaching, research, and practice, ability to motivate and mentor young people from diverse backgrounds, and the willingness to travel and proactively connect with industry and other stakeholders to promote institute mandate are encouraged to apply.

Description of applicant profiles: Applicants should have a Master's degree in Management/Business Administration/Human Resource Management/Personnel Management and a PhD/equivalent Degree in Human Resource Management/Management or Business Administration with primary focus on Human Resource Management and its allied fields from an Indian University, or an equivalent degree from an accredited foreign university.

Candidates are expected to have at least two years of teaching at a University or HR experience at a Corporate level.

Candidates selected to fill in this position are expected to teach courses related to Organizational Behaviour, HRM theory and System Design, Recruitment and Selection, Performance Management and Potential Development, Learning and Development, Organization Development and Change Management, Knowledge Management, Talent Management and other emerging HR domains.

About the Positions: All Positions are offered for a period of 2 years and renewed after a due review process. Candidates can apply and through due processes move into permanent status based on the availability of UGC positions in the current and forthcoming Plan periods. Performance is reviewed each year. TISS follows 6th Pay Commission scales, provides health cover for the individual and family. Assistant Professor will receive a consolidated salary beginning with Rs.55000 per month, commensurate with experience and will receive medical insurance.

The Institute reserves the right to not fill up the vacancies advertised. Since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for interview.

No queries or correspondence regarding issue of call letter for interview / selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.

The institute reserves the right to relax qualification of the candidate based on the work experience. No TA / DA is payable for appearing for the interview.

Application Process:

Candidates are expected to send their detailed CV with personal details (Name, contact address, contact phone numbers, email ids, Age, Gender, Caste, Years of work experience from the present to the past; Years of research experience and necessary information; publications details and two References. Send the CV and two recent publications or writing samples as a PDF via an email to tisshyd-recruitments@tiss.edu with the subject line- Assistant Professor – SHRM.

Important Dates:

Applications will be accepted till **10th May 2016 by email.**

Intimation to short listed candidates will be emailed by **12th May 2016.**

Interviews will be conducted between **25th -28th May 2016.**

Selected Candidates are expected to join or before **20th June 2016.**

All queries pertaining to these positions may be written to tisshyd-recruitments@tiss.edu

**Registrar,
Tata Institute of Social Sciences,
Mumbai.**

16th April 2016