

Name of the project: Saksham Pramaan - Programme Evaluation for National AIDS Control Programme (NACP)

Project details:

National AIDS Control Organisation (NACO) has initiated several interventions (such as the link ART centres, Community based screening, etc.) in order to meet its goals and the 95-95-95 objectives. Concurrent, mid-term programmatic evaluations are critical to identifying programme implementation gaps of these interventions and appraisal of options to address those gaps so that mid-path course corrections can be implemented. Saksham, in consultation with NACO, will identify areas for programme evaluation on an annual basis. From among the areas identified, the project shall design and conduct one major and two minor programmatic evaluations. TISS will design the study proposal, develop study protocols and invite agencies to undertake the study by inviting proposals. The programmatic evaluations will cover the whole of the country. The project's main objective is to design and conduct a concurrent and mid-term evaluation of select programmatic interventions under NACP.

Currently, we are inviting applications for Programme Evaluation research studies. These posts are based on the short-term research project. The time frame of this project is 6 months. This position is purely on a contractual basis.

1. Name of the Post: Research Associate

No. of Post: 02

Location: TISS, Mumbai

Duration: 6 months initially can be extended

Salary: 50,000-60000 p.m. depending upon the experience and qualifications

Last date of applications: 10th December 2025

Application link: <https://forms.gle/kTEmjX1KrWHnCq3eA>

Scope of work

This research associate position will work under the technical supervision of Research Manager, Saksham Pramaan, at the Tata Institute of Social Sciences.

Specifically, the research associate will:

- ☐ Carry out a search and review of academic literature on HIV/AIDS programs, specifically the proposed evaluation studies.
- ☐ Carry out secondary data analysis using NACO data
- ☐ The research associate must travel across different states for data collection.
- ☐ Coordinate the recruitment of consultants and field investigators (advertise, finalise the list, call for interviews etc.)

- Organize the training for the field investigators and consultant at the state level (logistical and content for the training)
- Develop the planning for field investigation along with the research assistant and field supervisors
- Plan the overall field work, monitor the fieldwork and data collection process.
- Overlook the data management including maintaining data quality and accuracy
- Overlook the transcription, translation processes
- Assist in Qualitative data analysis
- Assist in writing the research reports
- Keep a record of all documents
- Support other Saksham Pramaan work as needed/requested by the programme team

Required qualification:

Postgraduate degree in Social Sciences/Social Work/Population Studies/Public Health and allied fields.

Experience:

At least 3-5 years of experience in research projects in the field of HIV/AIDS is desirable. The candidate should have research skills in quantitative and/or qualitative data collection, management, and analysis. Conversant in the local language in addition to English. Well-versed in reporting and documentation. She/he shall have experience conducting FGDs/IDIs with HRGs and Bridge populations. The candidate should be sensitive towards issues relating to HRG communities and PLHIVs.

Essential:

- High level of commitment and integrity and ability to work independently
- Excellent coordination and organizational skills
- Ability to strategize and implement the programme to get the expected outcome
- Willingness to travel.

Desirable:

- Knowledge of the National AIDS Control Programme and programmatic evaluations
- Quantitative data collection skills and knowledge
- Qualitative data collection skills and knowledge