

MAHATMA GANDHI ACADEMY OF HUMAN DEVELOPMENT (MGAHD) CHUCHUYIMLANG, NAGALAND

MGAHD/ADVT/NAGALAND/APRIL2018

FACULTY AND ADMINISTRATIVE POSITIONS AT THE MAHATMA GANDHI ACADEMY OF HUMAN DEVELOPMENT (MGAHD) IN CHUCHUYIMLANG, NAGALAND

MGAHD invites interested scholars located within and outside India to apply for faculty and administrative positions to be filled in MGAHD, Chuchuyimlang (Nagaland). The Academy was formally inaugurated on 2nd October 2015 by the then Union Minister for Human Resources Development and the Chief Minister of Nagaland. MGAHD is a Centre established jointly by Gandhi Ashram in Chuchuyimlang Village in Mokokchung District of Nagaland with The Hans Foundation, New Delhi is the supporting partner.

MGAHD in academic collaboration with TISS, Mumbai is launching a Master of Arts in Social Work with specialization in Livelihoods and Entrepreneurship, which is a two year full time program with an integrated internship at the in a field setting. A number of Vocational Education courses will also be offered by MGAHD from early 2018.

All positions are initially offered on a one-year contract but renewable after performance assessment. All positions shall carry compensation equivalent to the 6th Pay Commission recommendations approved for Universities by the GoI.

All positions are based in Chuchuyimlang Village in Mokokchung District of Nagaland. MGAHD shall support in finding accommodation in the village.

TEACHING POSITIONS:

1. **Assistant Professors (Five Posts) : Pay scale as per UGC norms
specialization in -**
 - (i) Community Development**
 - (ii) Economics**
 - (iii) Water, Sanitation and Hygiene**
 - (iv) Social Anthropology**
 - (v) Entrepreneurship / Management**

Qualification and Experience:

Good academic record with at least 55% of the marks or an equivalent grade of 'B' in the 7 point scale with letter grades O,A,B,C,D,E and F at the Masters' Degree level, in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign university. A relaxation of 5% will be provided from 55% to 50% of the marks at the Masters' level for the SC/ST/OBC category candidates, and to the Ph.D degree holders who have passed their Masters' Degree prior to 19th September, 1991.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Candidates, who are, or have been awarded a Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

ADMINISTRATIVE POSITIONS:

2. Programme Director (One post) : Monthly Consolidated Salary Rs. 1,50,000/-

Qualification and Experience:

A Master's Degree in any discipline with minimum of 55% marks or an equivalent grade in a point scale wherever grading system is followed preferably from Social, Economic, Physical, Natural, Engineering, Agricultural Sciences and;

A minimum of 10 years of experience of teaching and/or research in an academic/research/field action position in a University, College or Accredited Research Institution/Industry.

Experience of working in complex social, economic, cultural and ecological regions in the country. Contribution to educational innovation, design of new curricula and courses, and technology. Demonstrated experience of interface with multi-stakeholders – peoples' groups and networks, State and Union Governments, bilateral and multilateral organizations, civil society organizations and foundations would be an advantage.

Demonstrated work experience with experience of mentoring youth and young professionals as social innovators and changes agents. Should have the ability to lead and work in multicultural settings with multidisciplinary teams.

3. Programme Manager (One Post) : Monthly Consolidated Salary Rs. 75,000/

Qualification and Experience:

A Master's Degree in any discipline with minimum of 55% marks or an equivalent grade in a point scale wherever grading system is followed preferably from Social, Economic, Physical, Natural, Engineering, Agricultural Sciences and;

A minimum of 5 years of experience of teaching and/or research in an academic/research/field action position in a University, College or Accredited Research Institution/Industry.

Demonstrated experience of developing and managing projects and programmes. Good knowledge of techniques for developing planning, monitoring and implementing projects and programmes. Ability to find ways of solving or pre-empting problems and work in multicultural settings with multidisciplinary teams.

4. Field Work / Research Supervisors / Teaching Assistants (Three Posts) : Monthly Consolidated Salary Rs. 40,000/- p.m.

Qualification and Experience:

A Masters' Degree with minimum of 55% marks or an equivalent grade in a point scale wherever grading system is followed in Social Work, Social Anthropology, Disasters Management, Sustainability Studies and At least two years of relevant experience with Government, Non-Government Organization, Industry / Business would be essential.

5. Administrative Assistant (Two Posts: One post for TISS, Mumbai and One post for MGAHD-Nagaland) : Monthly Consolidated Salary Rs. 25,000/- p.m.

Essential Qualification – Bachelor's degree in Commerce or related disciplines with 3 years of work experience of accounts handling in GO/NGO/Private institutions or Master's Degree in Commerce or related disciplines.

The application fees of Rs. 1000/- for post at S.N. 1 to 3 and Rs. 500/- for the posts at S.N. 4 & 5 be paid online only. No other modes of payment will be accepted. For SC/ST/PWD candidates the fee is not applicable for which they should upload the prescribed reservation certificate. The application will be valid only on receipt of the fees. The candidates should clearly note that the institute will consider only online applications.

The eligible shortlisted candidates will be invited to appear for a Personal Interview to be scheduled in May 2018. The selection of all the posts (except one post of Administrative Assistant for TISS Mumbai) will be held at **MGAHD, CHUCHUYIMLANG, NAGALAND.**

Other Conditions:

- The Institute reserves the right to not fill up the vacancy advertised. The Institute reserves the right to relax qualification of the candidate based on the work experience and to relax age in the case of persons already holding comparable positions in a University/Research Institution of repute.
- The Institute reserves the right to invite persons for interview who may not have applied for the vacancy as per the above procedure and not fill up the vacancy advertised.
- Since applications received may be short listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for interview.
- The positions are unreserved, but candidates belonging to reserved category can apply.
- No queries or correspondence regarding issue of call letter for interview/selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration of the post.
- The candidate under employment must bring a 'No Objection Certificate' from their employer to appear for the interview.
- No TA/DA is payable for appearing for the interview.
- In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issue of appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate (s).
- The candidates have to bring their original certificates of their educational qualifications and work experience for verification while appearing for the test/interview or before joining the post, if selected.

Interested candidates are requested to apply online through the link (Apply Now) provided along with this advertisement on the Institute website www.tiss.edu.

The candidates are required to take a print of the acknowledgement of online application and keep it for future reference.

The last date for receipt of online application is May 05, 2018.

The selected candidates are expected to join within 15 days of their selection.

Project Leader