

Advertisement for the post of Social Worker in the Special Cell for Women & Children/Mahila va Mulankarita Sahaya Kaksh programme (Police Station Chya Awarat Mahila Samupdeshan Kendra, ref. DWCD GR No. 2005/Pra.Kra.19/Ka.2 dtd. 05.12.2005 – a collaborative programme of the Departments of Home, Women & Child Development and Police, Government of Maharashtra), established with/in Maharashtra Police, by Tata Institute of Social Sciences

Advertisement No. TISS/ Project/ Special Cell For Women and Children /September 2019.

Walk-In Interview for position Of Social Worker At Special Cell For Women And Children, Nashik.

Special Cell For Women And Children a grants in aid programme of Government of Maharashtra, Special Cell is an initiative of providing social services to women survivors of violence, by placing trained social workers located in the Police system with a clear understanding that violence against women is a crime and it is the responsibility of the State to prevent and counter the same. This project is based on the Special Cells for Women & Children approach – as initiated by TISS (Mumbai) in 1984, and it creates space in the Police system for violated women to receive emotional & social support through quality psycho-social-legal services' provision by professional full-time social workers, within the criminal justice system (CJS), where the violence survivor's needs and concerns are addressed within a facilitative environment. A total of **1 social worker** (preferably having prior direct intervention work experience), is required at present for full-time work at the Special Cell for Women (Nashik). TISS here by issues this advertisement for said 1 position of social worker, as authorised by State Government, for selection of suitable candidate for the same.

2. Selection Preferences:

2.1. The programme's service provision process requires that each Special Cell must have 2 social worker to respond to violated women's own preference & needs. Candidates possessing necessary educational qualification & prior experience as detailed in section 3.1.2 below will be given preference.

3. The details including job description, eligibility criteria etc. for the position are as follows:

3.1 Education and Experience criteria:

3.1.1 Candidate should have (a) knowledge of issues of gender & violence against women and interventions in the district and State, and (b) prior experience in direct casework and/or intervention work on women's issues at the grassroot level.

3.1.2 The candidate must have (a) a post-graduate qualification in social work (M.A. In Social Work/MSW) and 2 years' work experience in social-development sector will be an added advantage.

3.2. Location and terms of service:

The position is full time and is based in Nashik. The selected social workers will be contractually employed and will be paid a consolidated honorarium of INR 12,000/- per month.

3.4 Job description:

- Individual and group interventions to end violence against women – incl. Social casework processes, empowerment & behavioural change facilitation, referrals and pre-& during litigation support to women & children survivors of violence and their families, and engaging with men (respondents/perpetrators of violence) and with NGO & Governmental Departmental representatives (incl. Police) in violated women & children's best interests (i.e. facilitating multi-agency coordinated

response).

- Networking & advocacy on issues of violence against women & girls, and intervention in situations of violence as experienced and reported by women, with NGOs & Governmental Departments.
- Writing, editing reports & compiling data extensively for purposes of programme documentation, official record etc.

4. Advertisement for the position is available on the website: www.tiss.edu. TISS has the right to accept or reject in part or in full any or all the responses to this advertisement without assigning any reasons whatsoever.

5. **Selections Process will be conducted on 27th September 2019, Yashwantrao Chavhan Pratishthan, Second floor, Gangapur police station, Nashik, 422013. Registrations will begin at 9.30 a.m. and will end at 1.00 p.m. Please carry a print copy of your CV and original/copy of your Masters/MA/MSW degree certificates with you. Kindly note that travel or accommodation related with interview attendance will not be reimbursed.**

6. For further details and clarifications, email specialcellco@gmail.com/call 022-25525757/6.

Dr Trupti Jhaveri Panchal
Assistant Professor, School of Social Work, Faculty in-charge
Special Cell for Women & Children_Maharashtra
and Resource Centre for Interventions on Violence Against Women (RCI-VAW)