

Tata Institute of Social Sciences, Mumbai

“Call for Research Interns”

Are you a fresh post/graduate or enrolled in a post/graduate program? Do you have a commitment towards exploring/ studying/ understanding/ addressing grave social issues affecting the marginalized section of our society? Are you seeking opportunities to explore your research aptitude and abilities? Do you have passion for working in research project with international outreach? If so, then the National Research study on Human Trafficking in India (NRHTI) internship program could be for you.

1. Brief Summary of the internship:

Research Title	National Research Study on Human Trafficking in India
Position	Research Interns
Duration	Minimum Two months (Can be extended)
Travel	The internship involves extensive travel to various states- all travel expenses during field work will be incurred by the project.
Job location	Partly in Mumbai and field work in a different state (to be decided)
Job Description	The Research Intern will be responsible for helping the Research team in planning and conducting the study in all the 36 States and UTs of India. The internship is divided into three phases namely- 1. Training Phase 2. Field Work Phase 3. Documentation Phase.
Learning	Extensive field work experience, research aptitude and skills, documentation skills and professional team work experience.
Challenges	The field work phase of the internship would involved travelling to remote locations where one would be dealt with language barriers amongst other difficult circumstances.

2. About the Project:

The National Research Study on Human Trafficking in India (NRHTI) is a national level research program being initiated by Tata Institute of Social Sciences under the aegis of National Human Rights Commission of India. It is a multi-partner project where several United Nations agencies and other organizations have also joined hands to work collaboratively.

Human trafficking is one of the gravest forms of deprivation of human rights and dignity of human beings. The victims in this trade are the modern day slaves who have to face brutal torture, confinement, sexual abuse, repeated rape, bonded labor, exploitative work conditions, non-payment of fair wages, sell their body organs, rent their wombs, etc. The extent of this hidden crime of human trafficking is that it has become a thirty two billion dollar profit making industry and ranked at third place in the organized crime industry after hidden drugs and ammunition trade. Though several International conventions and legal interventions have been introduced and implemented, the crime of human trade continues to flourish. The Constitution of

India, vide Article 23 has mandated that trafficking in every form is prohibited. Therefore, every person in India has a fundamental right not to be trafficked and accordingly it is business of everybody to ensure that no person is trafficked.

The objectives of this national level research project is to estimate the nature and extent of human trafficking in the country, assess the economics/ finances of human trafficking in India, understand the changing dimensions of human trafficking, identify social, economic, political, cultural causes at the household, community and regional level, trace the processes involved in human trafficking and understand the levels of exploitation, to examine the current response systems and to suggest and recommend the way forward to address the gaps identified through the research.

In view of this, NRHTI, TISS invites applications from young and passionate students for the position of Research Interns to assist the team of researchers in planning and conducting the study in all the 36 States and UTs of the country.

3. About the Internship:

The internship in the research project titled NRHTI lasts for a minimum of two months and can be extended based on the experience and availability of the Research Intern. The internship consists of three phases of work; a tentative timeline is given below:

- a. Training Phase: This phase starts from the date of the start of the internship and lasts for 10 (ten) days. During this phase, the Research Intern would be trained on the various skills required for the field work like sensitization to the issues in field, dealing with the challenges met in the field etc. Additionally, during this phase the Research Intern would also be trained on the various tasks that are expected from her/him. This field can also be looked as a session on getting ready for the field.
- b. Field Work Phase: This phase starts from the end of the Training Phase and lasts for a min of 25 (Twenty Five) days and max of 40 (Forty) days. During this phase, the Research Intern would accompany the team of Research Officers to various states or union territories of the country. The field work would be conducted under the guidance of the research team and the Research Intern would always one Research Officer with them in the field.
- c. Documentation Phase: This phase starts from the end of the Field work phase and lasts for 10 (Ten) to 15 (Fifteen) days. During this phase, the Research Intern is expected to make structured documentation of the experiences of field work.
- d. Holidays: The Research Intern is entitled to 2 (Two) to 4 (Four) days of holiday after completion of the field work phase and before the start of the documentation phase.

4. Eligibility Requirements:

- a. Anyone with a Post Graduate degree in Social Sciences, Social Work, Law, Public Policy, or Human Rights. Candidates pursuing Post Graduation may also apply.
- b. Candidates having prior experience of primary data collection and basic conceptual understanding of human trafficking will be preferred.
- c. Working knowledge in MS office and MS Excel.
- d. Knowledge of research methods and techniques.
- e. Team work and Communication skills
- f. Documentation skills.
- g. Willingness to travel in remote parts/ conflict zones/ villages of India for primary data collection and conduction of the study.**

5. Tasks and Responsibilities:

The Research Intern will be responsible for assisting the research work in assigned states and will work under the team of Research Officers (ROs). Under the supervision of the research team, the Research Intern will carry out the tasks outlined below.

- a. Participation in planning of data collection at the state, district and village levels.
- b. Data collection at district and village levels
- c. Assisting the ROs in the process of recruiting Research Investigators in the field.
- d. Recordings of collected data like maintaining excel sheets and Minutes of meetings with stakeholders.
- e. Daily documentation of field work.
- f. Developing state and district profiles based on the data collection and observations from the field.
- g. Liaising with key stakeholders and partners at district and state levels.
- h. Miscellaneous job related tasks

6. Costs and Remunerations:

Training Phase- The expenses during the training phase have to be incurred by the Research Interns. Accommodation can be provided by the project based on availability in the TISS campuses but no guarantee can be provided for the same.

Field Work Phase: All the travel, food and accommodation expenses of the interns will be provided by the project.

Documentation Phase: The expenses during the documentation phase of the internship have to be incurred by the Research Intern. Accommodation can be provided by the project based on availability in the TISS campuses but no guarantee can be provided for the same. The Research

Interns will also be awarded an internship certificate upon the successful completion of the internship.

7. How to apply:

- a. Interested candidates are requested to submit their application through the online form available at (<https://goo.gl/forms/1LeFR1ryD2A15j7z1>).
- b. You are also required to send a copy of your CV to drkarkora@gmail.com and jaffer.hr@gmail.com . Please mention “Research Intern Application” in the subject of your e-mail.

The last date of application is **12th February, 2017**. Recruitment starts immediately upon publication of this vacancy announcement and will close immediately upon meeting the capacity of the internship. Therefore, we encourage you to submit your application early. Only short-listed applicants will be contacted. The candidates would receive an update from the research team via email within 15 days of application. Applicants are expected to be available during this time period for a personal/telephone interview.

Note: Please note that the position entails extensive travel and field work in rural areas in the different states of India. Some of the villages in our field of study might not have basic amenities like electricity and toilets. In such cases, it might be required to stay and work without the basic facilities during field work. The field work may also take place in disaster and conflict affected areas. This is a very challenging job and only those candidates who think that they can work under such conditions may apply.