



Annex A

Request for Proposal from Individual Consultants

Developing Training Modules on Women's Empowerment & Diet Diversity

About Tata-Cornell Institute

The Tata-Cornell Institute for Agriculture and Nutrition (TCI) is a research institute, housed in the College of Agriculture and Life Sciences at Cornell University, which focuses on solving problems of poverty, malnutrition, and rural development in India. TCI was established with a generous gift from Tata Trust to conduct multidisciplinary research, and to facilitate research grants and fellowships to prominent scholars at Cornell, in India, and across the globe. The TCI team and its partner institutions work to address policy challenges that lie at the nexus of agriculture and nutrition in India.

About TARINA

In December 2015, TCI launched Technical Assistance and Research for Indian Nutrition and Agriculture (TARINA), a \$13.4 million grant funded by the Bill & Melinda Gates Foundation to help address the complex problem of malnutrition in India. With this funding, TCI is scaling up its work on promoting a more diversified food system to enhance the availability and affordability of nutrient-rich foods for India's rural poor. This is achieved through the integration of nutrition-focused objectives, actions, and metrics into agricultural and rural development initiatives, primarily in the States of Bihar, Odisha, and Uttar Pradesh.

The broad objectives of the TARINA program are to:

1. Provide technical assistance in redesigning agricultural projects to ensure nutrition outcomes at scale.
2. Provide assistance and evidence for policy reform that enhances diet quality at affordable prices.
3. Build capacity to design and implement nutrition-sensitive agricultural programs and policies.

To achieve these objectives, TCI has established a consortium that links the evidence-generating capabilities of Cornell University, Emory University, the International Food Policy Research Institute (IFPRI), and the Tata Institute of Social Sciences (TISS) with the technical capabilities of leading nongovernmental organizations and development partners in India – BAIF Development Research Foundation, CARE India Solutions for Sustainable Development, Grameen Development Services (GDS), and Tata Trusts.

TCI has also established a TARINA Headquarters and Center of Excellence (CoE) in New Delhi to lead the implementation of grant activities. The CoE is a multidisciplinary team of scholars that offers a mix of research, advocacy, and capacity building for the design and implementation of



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nutrition-sensitive agricultural programs and policies in the Indian context. It serves as a central repository of information and knowledge for building stronger linkages between agriculture and nutrition, as well as a hub for a growing network of national and international experts working in this space.

Capacity building under TCI-TARINA

Capacity building is a key activity of the TARINA's Centre of Excellence. Several Cornell researchers working with TCI-TARINA have been developed guidelines and tools for capacity building of various stakeholders engaged in diversifying food systems for improved nutrition outcomes in India. Two field- training manuals , namely on (i) Measuring women's empowerment in agriculture; and (ii) Measuring Diet Diversity have already been developed by TCI-TARINA. There are other such guidelines in the pipeline. (Please refer: <https://tarina.tci.cornell.edu/center-of-excellence/training-manuals/>).

At present, TCI-TARINA aims to convert these field- training manuals into structured training modules (1-2 days) for specific target groups such as young researchers, consultants, CSR project managers and field practitioners from the NGOs. In close consultation with the TCI-TARINA, the consultant will develop and submit all training modules, agenda, presentations, resources and hand-outs as his/her final deliverable. ***Within this context, TCI is seeking to hire the services of individual consultants to develop training modules based on the above two manuals. Working under the direct supervision of the senior researchers of the Centre of Excellence (CoE) at TCI-TARINA, the Consultant will be responsible for:***

- **Developing and designing the two separate comprehensive training modules (session - wise) for both the guidelines. These will be designed to suit a 1-2 day workshop format for one or more target groups, for each manual.**
- **Converting these training modules (session - wise) into Hindi language to reach out to the Hindi-speaking target groups.**

Required Qualifications and experience of the Consultant

- Strong command of English and Hindi languages, with excellent writing and editing skills in both the languages.
- Must have professional experience in developing training modules in related domains such as agriculture, livelihoods, women's empowerment, health, nutrition and WASH.
- Master's degree in social sciences, mass media, communications, or related field, and at least 10 years of professional experience working as a Trainer and in developing Training Modules.
- Prior experience of working in the international development context, and/or basic knowledge of India's food and agricultural policy, nutrition situation, and the latest debates related to these topics are desirable.

Duration of the assignment

45 calendar days from the date of commissioning of the assignment

Deliverables & Payment terms

Payment will be made to the Consultant in three separate installments as per the following schedule:

Installment number	Deliverable	Timeline for submission of the deliverable	Payment (%)
1.	Broad structure of both the Training modules	7 days from the date of signing of the consultancy contract	25 % of the total consultancy fee
2.	Submission of the draft training modules in English and Hindi versions	35 days from the date of signing of the consultancy contract	50 % of the total consultancy fee
3.	Incorporation of feedback on the draft training modules (both in English & Hindi) and finalization of the same	45 from the date of signing of the consultancy contract	25 % of the total consultancy fee

Please send in your detailed CV, credentials, evidence of similar work in the past 3 years, references (at least 3); approach and methodology for undertaking this assignment, along with financial quote to tcijobs1@gmail.com within 10 calendar days from the date of this announcement. Shortlisted consultants will be called for a presentation to TCI-TARINA.

Project Leader