

Advertisement for different positions available in Koshish-TISS Field Action Project

About Koshish:

Koshish- the field action project at Tata Institute of Social Sciences, Mumbai works on the issue of Homeless & Destitution, especially the institutional population processed under the Beggary Preventive Legislation with focus towards their rehabilitation. Seeking decriminalization of poverty, Koshish addresses the interrelated issues of destitution, homelessness and mental health through interventions pitched at different levels. The interventions comprise addressing immediate needs, facilitating sustainable rehabilitation and advocacy for structural reforms. The issues of mental health and social entitlements are at the core of all our interventions.

The Beggary Law:

An act of beggary is a punishable offense under the beggar prevention legislation. People with mental illness, elderly, abandoned, those affected with disabilities, seasonal migrants, persons from de-notified communities, women faced with violence, transgenders are all categories of people which fall within the ambit of beggary laws. There are institutions established under the Beggary Laws and Koshish runs interventions from these institutions.

Project’s Requirements:

The organization functions on the ideals of trust, justice and commitment. The work involves working directly with the homeless citizens including the ones in custodial institutions. Koshish is committed to working on the clients’ end to end rehabilitation. Selected candidates would be working directly with these clients. Selected candidates require to have an aptitude to work with the systems, especially the institutional setting.

Name of the position	Counsellor
Position Code	01
Location of position	Mumbai
Number of vacancies	01
Qualification required	Masters in Counselling/ Psychology with at least 3 years of work experience in development sector as a counsellor/ mental health care worker.
Remuneration	Rs. 48315/- per month (Negotiable for candidates with longer experience in a relevant setting.)

Name of the position	Community Mobilizer
Position Code	02
Location of Position	Mumbai

Number of Vacancies	01
Qualification	Under-graduate degree in social work, preferably with specialization in community development or mental health. Minimum 2 years of work experience in community setting. Candidates without a formal degree may be considered provided they have longer work experience with grass root organisations working on related issues.
Remuneration	Rs 29,280/- per month

Name of the position	Social Worker
Position Code	03
Location of position	Mumbai
Number of vacancies	01
Qualification required	Post graduate degree in Social Work. Minimum 2 years of work experience in the development sector, preferably on the issues of urban poverty. Strong writing and communication skills, with knowledge of English and Hindi.
Remuneration	Rs. 36,602 per month

Job Profile:

The advertised positions are for Mumbai based intervention. Work would involve visiting the community, document incidents of violations, assess the assistance required and work with different relevant agencies like police, Court, municipal authorities, government departments etc.

The selected candidates will report and work with supervision of Program Coordinator- Maharashtra. They will be working in tandem with social workers in the team to offer complete rehabilitation to the clients.

- Willingness & commitment to learn the legal aspects of Beggary and homelessness in India.
- Confidence and leadership abilities to work independently.
- Ability to be flexible with work timing and resourceful during high stress periods.
- Ability to work in a team with persons from diverse backgrounds (gender, religion, caste, social, cultural, region etc.)
- Women, transgenders and candidates from SC/ST/Dalit communities are encouraged to apply.
- These positions are urgent in requirement. Therefore, only those candidates who can join immediately, if selected, should apply.

These positions are on a contractual basis for a period of 9 months. Please note that these are full-time positions (5 days a week and weekends, in case of field emergency) based out of Mumbai. Interested candidates may email their CV, and recent passport size photograph along with a cover letter describing how they think this role suits them best, to anita.patil@tiss.edu with a copy to tarique.tiss@gmail.com Also clearly mention the position code for the position that the application is being made for.
Note: Last date of sending application is January 10 , 2024. Only the shortlisted candidates will be informed. Any attempt to contact the project team privately may result in disqualification from the application process.