

Call for Applications for Research Associates and Research Investigators for Project: Gender Mainstreaming in Livelihood Project for Marine and Coastal Biodiversity Conservation in Production Sectors in the Sindhudurg Coast, Maharashtra

Name of Position: Research Associate

Number of Positions: 2

Duration: Four to Five months

Remuneration: Rs 50,000 per month

Name of Position: Research Investigator

Number of Positions: 3

Duration: Three months

Remuneration: Rs 25,000

About the Project:

This is an UNDP project supported by Global Environment Facility located in Sindhudurg, Maharashtra. This project is being implemented in partnership with the Ministry of Environment, Forest and Climate Change and Government of Maharashtra, and it aims to address the challenge of improving livelihoods of coastal communities through sustainable fishing, agriculture, horticulture, small-scale aquaculture, value addition to fishery operations, eco-tourism (adventure sports, dolphin watch, underwater observations of marine life) etc. The project is located in three talukas of Sindhudurg that is Malvan, Devgad and Vengurla. *While the promotion of livelihoods and sustainable practices have borne some fruit the project holders have expressed the need to strengthen women's participation in the same as well as ensure gender mainstreaming as a key driver for the continuation of the livelihood programmes.* Hence this four month project will ensure gender mainstreaming to include women and men in transforming gender relations and bring about gender equity in the livelihood programmes. All development and livelihood programmes need to acknowledge the three dimensions of work that woman undertake, reproductive, productive and community based work. Once a clear understanding is developed as to where and for how much time women and men devote to such work in their daily lives, it becomes clear as to where and how interventions need to be done for transforming livelihood practices and gender relations in the given society and community. Hence this project will initiate a process which involves research as well as strategy development for gender mainstreaming within the current project structure and the implementation plan.

The **Research Associates** will be responsible to lead the research, field engagement and training work in assigned villages of selected blocks in Sindhudurg, district of Maharashtra. Some of the tasks expected will be:

- Desk review of available literature, collection of block and village level data, data analysis and developing gender and livelihood profiles of select villages
- Field engagement and liaising with key stakeholders and state level partners as well as women and men engaged in different livelihood programmes
- Coordination, training and monitoring for gender and livelihood programmes
- Preparing and writing periodic reports

The **Research Investigators** will be supporting the work of the RAs, engage with the community, gather gender and livelihood information and collate all data that is collected

Required Qualification, Competencies and Experiences

Research Associate:

Masters degree in Social Work or any Social Science subject

- With at least 2-3 years experience in field level work specifically in rural areas and good

skills in research (qualitative and quantitative)

- Should be fluent in ***Marathi, Hindi and English*** (written and spoken)
- Must be willing to travel and live in rural Maharashtra for the research project and field engagement, data collection, training, report writing and documentation

Research Investigators

Masters in Social Work (fresh or with 1 year experience)

- Must be fluent in ***Marathi, Hindi and English***
- Willingness to extensively travel and live in the rural areas of Maharashtra
- Sensitivity and basic understanding of rural life, gender and livelihoods of local communities
- Capacity to interact with and conduct in-depth interviews women and men of rural areas as well as other stakeholders

How to Apply

Interested candidates may send in their CVs at the following email Id: sindhudurgresearch@gmail.com by 3rd March 2016.

Only shortlisted candidates will be intimated for interviews